



Annual Report to the Community

The school District of Brillion serves all or part of these communities: City of Brillion, Town of Brillion, Town of Holland, Town of Maple Grove, Town of Morrison, Town of Rantoul, Town of Rockland, and Town of Woodville.

August 2015

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**Brillion Public Schools
Annual Meeting Agenda
August 17, 2015 @ 6:30 P.M.
Board Room #215
315 South Main Street
Brillion, WI 54110**

The Superintendent reports that proper notification of this meeting has been posted in accordance with open meeting laws of the State of Wisconsin.

- I. Call to Order by President of Board, Brian Horn
- II. Pledge of Allegiance
- III. Election of Meeting Chairperson
- IV. Treasurer's Report and Audit Summary
- V. Presentation of Budget--Superintendent
- VI. Resolution A- Salaries of Board Members
- VII. Resolution B- Reimbursement of Board Members' Expenses
- VIII. Resolution C-Designate sites for school buildings and /or acquire real estate
- IX. Resolution D- Adoption of Tax Levy including the purchase of any school vehicles.
- X. Resolution E-- Establish Date and Time for the 2016 Annual Meeting
- XI. Resolution F—Adjournment

Annual Meeting Information

Voters Qualifications for the Annual Meeting

1. A citizen of the United States who is eighteen years of age or older.
2. A resident of the district for at least ten (10) days before any election. (Wisconsin Statutes Sec. 6.02)
3. If a person is challenged as to his/her qualifications to vote, the chairperson shall state the above qualifications to the challenged person. If such challenged person declares he/she is eligible to vote and the challenged is not withdrawn, the chairperson shall administer the following oath and affirmation to the challenged person: "You do solemnly swear that you are an actual resident of this school district and that you are qualified, according to law, to vote in this matter".
4. A person taking such oath or affirmation shall be permitted to vote, but if he/she refuses to take such oath or affirmation, he/she may not vote. (Wisconsin Statutes Sec. 120.08(3))

Ground Rules for the Annual Meeting

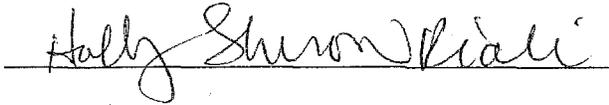
1. Each person addressing the chair shall rise and state his/her name and place of residence.
2. No person shall speak more than twice on the same subject or more than two minutes unless authorized by a 2/3 vote of the assembly.
3. The chair may establish an order of speakers to give equal time to pro and con sides.
4. All voters shall be voice votes unless a division of the house is specifically requested. Standing votes shall be used, unless paper secret ballots are requested.

Annual Meeting Notices

**Brillion Public Schools
Notice of Budget Hearing
Section 65.90(4)**

Notice is hereby given to qualified electors of the School District of Brillion, that the budget hearing will be held in the Boardroom #215 located in the Brillion Middle School, 315 South Main Street, Brillion, on Monday, the 17th day of August 2015 at 6:30 PM. The summary of the budget is printed herein. Detailed copies of the budget are available for inspection in the District Office at 315 South Main Street, Brillion, WI.

Dated this 20th day of July 2015

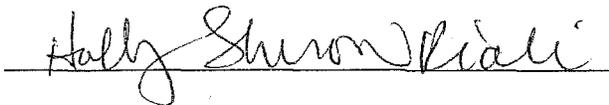
A handwritten signature in cursive script, reading "Holly Thurow-Riahi", is written over a horizontal line.

Holly Thurow-Riahi, Clerk

**Brillion Public School
Notice of Annual District Meeting
Section 120.08(1)**

Notice is hereby given to qualified electors of the School District of Brillion that the Annual Meeting of said district for the transaction of business will be held in the Boardroom #215 located in the Middle School, 315 South Main Street, Brillion, on the 17th day of August 2015 at 6:30 PM. A quorum, four or more, school board members may attend the annual meeting.

Dated this 20th day of July 2015

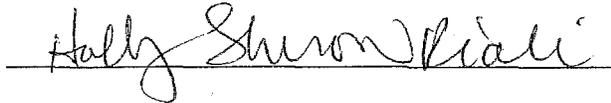
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Holly Thurow-Riahi, Clerk

**Brillion Public School
Second Notice
Notice of Annual District Meeting
Section 120.08(1)**

Notice is hereby given to qualified electors of the School District of Brillion that the Annual Meeting of said district for the transaction of business will be held in the Boardroom #215 located in the Brillion Middle School, 315 South Main Street, Brillion, on the 17th day of August 2015 at 6:30 PM. A quorum, four or more, school board members may attend the annual meeting.

Dated this 20th day of July 2015

A handwritten signature in cursive script, reading "Holly Thurow-Riahi", is written over a horizontal line.

Holly Thurow-Riahi, Clerk

**Brillion Public Schools
Annual Meeting
Recommended Resolution**

Motion to elect a chairperson for the annual meeting.

Resolution A: Resolution on board member salaries

Motion to set board member annual salaries at \$_____ (currently \$1,545 for the President and \$1,442 for all other Board members); committee meeting payment at \$_____(currently \$41.20); and per diem workshop payment at \$_____ (currently \$123.60 daily prorated). (Page: 27)

Resolution B: Resolution to authorize actual and necessary expenses for board members who travel in accordance with their duties

Motion to authorize payment of actual and necessary expenses for board members who travel in accordance with their duties.

Resolution C: Resolution to designate sites for school buildings and/or to acquire real estate if needed by the district

Nothing recommended

Resolution D: Resolution to vote a tax for the operation of the school including the purchase of any school vehicles.

Motion that there be and is hereby levied and assessed against the taxable properties, both real and personal, within the confines of the Brillion School District to be raised during the coming year, taxes in the amount of **\$2,128,841 for current operation expenses** and vehicle purchases, **\$1,406,193 for debt service**, and **\$34,000 for community service** activities for a **total tax levy of \$3,569,034**. (Page: 26)

Resolution E: Resolution establishing the date of the next annual meeting or to authorize the school board the ability to set the date of the next annual meeting.

Motion to authorize the school board to set the date of the 2016 annual meeting.

Resolution F: Resolution to adjourn the annual meeting.

Motion to adjourn the annual meeting

Budget Summary

Introduction

The annual budget, a financial plan to achieve educational objectives, is prepared by the Business Office and recommended to the Board of Education by the District Administrator. A public hearing on the proposed budget will be held at the annual meeting. In addition, a property tax levy to support the budget will be submitted for consideration by the Annual Meeting.

Budget Priorities

- Continue to improve the overall instructional program so Brillion School District pupils will achieve at the highest level.
- Continue to review and update curriculum to assure alignment with state standards and achievement goals.
- Implement policies and procedures related to state testing and graduation requirements.
- Make the budget understandable for district citizens and staff.
- Employees will be awarded compensation increases consistent with current state law.
- Allocate resources based on measured needs for student education.

Interim Budget Assumptions

The following assumptions have been made to guide the development of this interim budget. Changes in laws and regulations of the state or federal government may render the assumptions incomplete or inaccurate. The interim budget is adjusted in October to reflect information that is current at that time.

- Legislative budget used as basis for revenue limits and aids.
- Pupil enrollment based on currently registered students.
- Equalized property values based on Spring 2014 valuations (May 2015 certification).
- Program changes will include several staff member changes due to retirements and staff re-assignments.
- The cost of operations will increase by 1.63%.

Brillion Public School District

Annual Budget Summary and Supporting Information for the 2015-2016 Fiscal School Year

Introduction

Attached for review and/or discussion is the Brillion Public School District working budget document for the 2015-2016 fiscal school year. In reviewing this document, it is important for the reader to recognize that limited verifiable data concerning projected revenues and expenditures is currently available to district office personnel. Therefore, a majority of the revenue and expenditure projections presented here are based on the critical review of historical data from the 3 preceding fiscal years in addition to actual experience. Used in combination, these analytical processes enable district office personnel to formulate intelligent estimates for all budget categories.

Budget Presentation Format

Because revenue and expenditure projections at this point are derived almost entirely through a review of historical data, this budget presentation is formatted to display information on the broader function level. Revenues or expenditures are categorized further within each specific function by an identifying object (source or use) code so that like revenues or expenditures can be easily grouped and identified. The following tables provide a quick summary of the major budget categories and designations used by Brillion Public School District and may be a helpful reference when reviewing the budget.

Major FUND Designations

| | |
|---|--|
| 10 - General | 72 - Scholarship Trust |
| 27 - Special Education | 73 - Post-Employment Benefit Trust |
| 38 - Non-Referendum Debt Service | 80 - Community Service – Nature Center |
| 39 - Referendum Debt Service | 81 - Community Service Programs |
| 49 - Capital Projects | 82 - Community Service –PSLO |
| 50 - Food Service | 83 - Community Service – Fitness Center |

Major OBJECT (Source) Codes – Revenues

- | | |
|---|---|
| 100 - Transfer from other funds | 600 - State revenues |
| 200 - Local revenues | 700 - Federal revenues |
| 300 - Inter-district revenues from within Wisconsin | 800 - Other financing revenues |
| 400 - Inter-district revenues from outside Wisconsin | 900 - Other miscellaneous revenues |
| 500 - Revenues from intermediate sources (CESAs) | |

Major OBJECT (Use) Codes – Expenditures

- | | |
|----------------------------------|---|
| 100 - Salaries and wages | 600 - Debt retirement |
| 200 - Employee benefits | 700 - Insurance and judgments |
| 300 - Purchased services | 800 - Transfers |
| 400 - Non-capital objects | 900 - Other miscellaneous expenses |
| 500 - Capital objects | |

Major FUNCTION Codes

- 100000** - Instruction
- 200000** - Support Services
- 300000** - Community Services
- 400000** - Non-Program Transactions
- 500000** - District-wide

Each function code contains numerous sub-codes which designate specific programs within each category. Sub-code functions used by Brillion Public School District are appropriately labeled to assist in a review of the accompanying budget report.

Budget Assumptions

The following key assumptions were taken into consideration to construct this interim working budget:

Revenues

- Equalized values for Revenue Limit calculation purposes currently reflect the May 2015 certifications of Spring 2014 assessed property values and assume a .03632% (\$125,207) decrease in valuations.
- \$150.00 per pupil aid as provided for by 2015 Wisconsin Act 55 (calculated outside the Revenue Limit)
- General Aid reflects the July 1 estimate as calculated by DPI
- Anticipated Open Enrollment IN of 103 students

In taking the above-listed assumptions into consideration, it is important to remember that the district's Revenue Limit authority is based on a complex calculation based on several dynamic variables. Enrollments (the revenue limit uses a 3-year *rolling* average), property value assessments, and the district's General Aid award are key components of this calculation. Since these figures change as data is verified by DPI, it is not uncommon for the district's Revenue Limit authority to vary several times during the budget-building process.

Because key figures included in the Revenue Limit calculation are still estimates based on prior year information, the tax levy figures included in this working budget presentation reflect a larger portion of the overall tax burden being carried by district residents. As enrollments, property values and General Aid awards are verified and finalized during the next several months, ratios will continue to evolve and will fall into place for the final levy calculation which will be presented to the Board in October.

Expenditures

- Salary projections for staff include the following considerations:
 - **Professional Staff** – projections are based on the ladder schedule implemented in fiscal year 2014-2015 and include a 1.62% CPI increase over prior year base figures.
 - **Administrative Staff** – reflect a 1.62% CPI increase over 2014-2015 figures
 - **Administrative Support Staff** – include a 1.62% CPI increase over 2014-2015 figures
 - **Support Staff** -- increase of \$.26/hour (reflects CPI of 1.62% over 2014-2015 wage rates)
- Benefit projections include:
 - Health premium increase of 2.5%
 - No increase in Dental premiums
 - District share of WRS contribution calculated at rates currently in effect: 6.80% through December 31, 2015; 6.60% thereafter.
- 28 Open Enrollment OUT students

Budget information for all Brillion Public School District funds is included in the attached budget report; however, the summary which follows will focus primarily on Fund 10 – the General Operating Fund.

In closing, recognize that the information presented in this report is a continuation of the budget process started in May. The budget will continue to evolve over the next several months as district office personnel continue to submit data to DPI regarding prior fiscal year operations. Thus, more accurate estimations of anticipated revenues and expenditures will be available by the time the budget is finalized in October..

Summary

FUND 10 -- GENERAL FUND

As you may recall, the proposed elimination of an annual per pupil inflationary increase from the State budget painted a grim financial forecast for the District’s March 2015 budget presentation. Fortunately, legislators were successful in lobbying against this proposal, and while no increases were awarded the 2015-2016 per pupil inflationary adjustment was at least frozen at the same level as the 2014-2015 award -- \$150.00 per pupil as determined by the Current Year Membership as listed on the District’s 2015-2016 Revenue Limit worksheet. Although the District is still projecting a Fund 10 general operations deficit of (\$43,570), the anticipated shortfall is manageable and likely can be covered by re-aligning or shifting funds from other existing budget categories. Again, this presentation is *not* final and will be thoroughly reviewed and updated throughout the Fall as more quantifiable information becomes available.

A summary of changes between the 2014-2015 and the 2015-2016 working budgets follows.

FUND 10 REVENUES

2014-2015 Budgeted General Revenues: \$9,075,516
2015-2016 Budgeted General Revenues: \$9,119,088

Revenue projections for the 2015-2016 school year are approximately .48% (or \$43,572) higher than those of the 2014-2015 school year. Anticipated changes in budgeted revenues are broken down by source as follows:

| <u>Object (Source) Code</u> | <u>Description</u> | <u>Amount</u> |
|------------------------------------|--|---------------------------|
| 200 – Local sources | Interest on investments, rentals, athletic admissions, student fees (course fees, driver ed. fees, etc.) | (\$ 4,450) |
| 200 – Local sources | Property taxes | (\$131,732) |
| 300 – Inter-district | Open enrollment | \$ 37,156 |
| 600 – State sources | Transportation aid, Library aid, Per Pupil adjustment aid, Computer aid, General aid | \$138,655 |
| 700 – Federal sources | Title I, Title II, | \$ 8,943 |
| 800 – Other sources | Sale of fixed assets/vehicles | \$ 0 |
| 900 – Miscellaneous | Insurance proceeds | (\$ 5,000) |
| | Net INCREASE in Revenues: | \$ 43,572 ===== |

FUND 10 EXPENDITURES

2014-2015 Budgeted General Expenditures: \$9,015,512
2015-2016 Budgeted General Expenditures: \$9,162,658

Projected expenditures for the 2015-2016 school year are 1.63% (or \$147,146) higher than the previous year. The expected increase in expenditures is estimated to be due to the following budget line increases:

| <u>Object (Use) Code</u> | <u>Description</u> | <u>Amount</u> |
|-----------------------------------|---|----------------------------|
| 100 – Salaries | | |
| and | Salaries, wages and employee benefits | (\$ 41,927) |
| 200 – Benefits | | |
| 300 – Purchased services | Services purchased from outside providers and vendors(gas, electric, bussing, legal services) | \$ 84,319 |
| 400 – Non-capital objects | Instructional materials and general office or custodial supplies | (\$ 3,770) |
| 500 – Capital objects | Furniture, fixtures and equipment | \$ 2,342 |
| 700 – Insurance | Property, liability worker’s compensation, and unemployment insurance | \$ 1,750 |
| 800 – Inter-fund transfers | Transfer to Special Education Fund | \$ 103,912 |
| 900 – Other expenses | Dues and subscriptions, professional development registration fees | <u>\$ 520</u> |
| | Net INCREASE in Expenditures | \$ 147,146 ===== |

Due to the general format of this budget presentation, no specific line item reduction determinations have been finalized at this time.

FUND 27 – SPECIAL EDUCATION

The District's IDEA Flow Thru award for 2015-2016 has decreased by \$12,585.

FUNDS 38 AND 39 – NON-REFERENDUM AND REFERENDUM DEBT SERVICE

No significant changes to note at this time.

FUND 49 – CAPITAL PROJECTS

Figures reflect ongoing construction costs associated with the new cafeteria and consolidated offices at the 315 S. Main Street location. An expense budget for the portion of referendum proceeds allocated toward the Elementary STEM education center is also included in this fund.

FUND 50 – FOOD SERVICE

Expense budget includes approximately \$120,000 allocated for equipment purchases for the new kitchen.

FUND 73 – OTHER POST EMPLOYMENT BENEFIT TRUST

Allocations reflect 2014-2015 amounts and will be updated as new contribution amounts are determined later in Fall.

FUNDS 80-83 – COMMUNITY SERVICE

The following narrative is being presented in accordance with mandatory reporting parameters as identified in Wisconsin Act 20.

The Community Service Fund (Fund 80) is used to account for activities and programs which have a primary focus of serving the community.

Brillion Public School District oversees the administration of the following Community Service programming which occurs outside of the normal 4K-12 instructional and extra-curricular arena. All programs administered through the Community Service Fund are available and open to the general public for participation regardless of enrollment in one of the district’s regular school programs:

- Brillion Nature Study Center
- Community Use of District-owned Facilities
- School Police Liaison Officer
- Community Fitness Center

The Board of Education approves a local property tax levy which entirely funds all of the above-listed community service programming except for the Brillion Nature Center, which is additionally funded through user fees and/or donations. Budgeted revenues and expenditures (which include compensation of personnel, maintenance and custodial services, equipment and supply purchases for programming) are as follows for the fiscal year July 1, 2015 – June 30, 2016:

| <u>Program</u> | <u>'15-'16 Tax Levy</u> | <u>'15-'16 User Fees and Donations</u> | <u>Total Revenues</u> | <u>Total Expenditures</u> |
|--|------------------------------------|---|------------------------------|--------------------------------------|
| Brillion Nature Study Center | \$8,500 | \$55,325 | \$63,825 | \$63,825 |
| Community Use of District-owned Facilities | \$ 7,500 | - | \$ 7,500 | \$ 7,500 |
| Police School Liaison Officer | \$ 8,000 | - | \$ 8,000 | \$ 8,000 |
| Community Fitness Center | <u>\$10,000</u> | - | <u>\$10,000</u> | <u>\$10,000</u> |
| Total | <u>\$34,000</u> | <u>\$55,325</u> | <u>\$89,325</u> | <u>\$89,325</u> |

Although each program is designed to break even each year, some do carry forward a small balance from year to year for the purpose of purchasing new equipment or supplies as needed to operate.

Wisconsin Act 20 posting for 07/01/15 – 06/30/16

REVENUE LIMIT WORKSHEET – 2015-2016

Points for consideration in completing the 2015-2016 Revenue Limit Worksheet include the following items:

1. **FTE Membership (Line 6)** – Projections used to develop this budget assume that enrollment will remain constant in 2015-16. Values will be more accurately reflected after the 3rd Friday counts in September are performed.
2. **Property Value (Line 17B)** – The property values are not set until October when the levy is sent out. In constructing this budget, the most recent figures available -- the May 2015 certifications of Spring 2014 values -- were used. Although these figures have decreased slightly over the October 2014 values, remember that these are interim figures and that the final tax levy will be calculated using the October 2015 certified valuations.
3. **Allowed Per Pupil Increase** -- 2015 Wisconsin Act 55 of the 2015-17 Biennial Budget provides for 2015-2016 per pupil aid in the amount of \$150.00 multiplied by the current year membership for the District's 2015-2016 Revenue Limit worksheet (aid calculated outside the Revenue Limit).
4. **Certification of General Aid** – The figure presented in this report reflects the July 1, 2015 estimate which is based on data currently available at DPI. This figure will likely be adjusted after all 2014-2015 data reports filed with DPI are verified. The final aid award to the District will be determined by October 15.
5. **Referendum and Non-Referendum Approved Debt** – Referendum approved debt is preliminarily listed at \$1,309,514; Non-Referendum Debt is listed at \$96,679. Both figures are subject to verification.
6. **Community Service Tax** – The Community Service Tax levy will remain at \$34,000 for the 2015-2016 school year. In general, the community service levy is needed to cover expenditures associated with operations at the Nature Center, to cover costs of the police school liaison officer, and to pay for costs incurred by the district as a result of community-related activities held on school grounds. See page 16 for further details.
7. **Current Mill Rate** – Based on information available at the compilation of this report, the district's mill rate for the 2015-2016 school year is *preliminarily* calculated at \$10.36 per \$1,000 of value (\$.43 lower than the 2014-2015 mill rate of \$10.79). This projection

should still be considered an estimate which is subject to change pending notification of actual equalized property values and the general aid award.

OPEB Trust Account

Fund 73

Other Post-Employment Benefit (OPEB) Trust Account

At the October 15, 2007 regularly scheduled Brillion Public Schools Board of Education meeting, board members authorized the establishment of an Other Post-Employment Benefit (OPEB) Trust account for the purpose of accumulating funds to pay then negotiated Other Post-Employment Benefits for professional staff.

As of March, 2011, language of the other post-employment benefit provision for professional teaching staff was amended to extend only to teachers who reached age 57 and who had taught at least 15 years with the District as of the March 2011 amendment date. These early retirees receive contributions equal to the amount of 95% of the medical premium in effect at the time of retirement, with the District's contribution remaining frozen at this amount until Medicare eligibility is attained. 24 professional staff are eligible to receive this benefit as of June 30, 2015.

The Brillion Public School District OPEB Trust Fund is established with:

**BMO Harris Bank
777 N. Water Street
Milwaukee, WI 53202**

At this time, 100% of the funds are invested in a BMO Prime Money Market Fund. District funding to and payments from the Trust account are calculated in accordance with parameters established in Governmental Accounting Standards Board (GASB) Statement No. 45 with additional guidance being received from the Wisconsin Department of Public Instruction for properly recording transactions in the district financial statements.

A summary of Trust activities for the period covering 2014-15 is presented below.

Brillion Public Schools Post Employment Trust Account

| | |
|--|--------------|
| Trust Fund Beginning Balance, July 1, 2014 | \$ 93,931.70 |
| Add: Contributions | \$225,567.00 |

| | | |
|---|-------|-----------------------|
| Interest Earnings | 17.50 | |
| | | \$225,584.50 |
| Less: Disbursements | | (\$238,523.93) |
| Trust Fund Ending Balance, June 30, 2015 | | \$ 80,992.27 |
| | | ===== |
| Return on Investment: | | Negligible |

2015-2016 Proposed Budget

Explanation of Accounts Funds 10 – 27 – 30 – 80

110000 Undifferentiated Curriculum \$2,141,669.50 17.11%

One teacher is responsible for providing instruction in two or more curricular areas to the same group of pupils. An example would be a first-grade class where a teacher teaches reading, writing, arithmetic, penmanship, etc. to the same group of pupils.

120000 Regular Curriculum \$1,544,167.06 12.34%

A teacher is responsible for instructing a group of pupils in only one curricular area not required to be reported under vocational, health, special or co-curricular functions.

130000 Vocational Curriculum \$365,703.56 2.92%

Instructional activities that enable students to acquire the background, knowledge, skills, and attitudes that are applied to: Agriculture, Business, Marketing, Health Occupations, Family and Consumer, and Technology occupations.

140000 Physical Curriculum \$282,227.58 2.25%

Instructional activities concerned with health and safety in daily living, physical education, and recreation.

150000 Special Education Curriculum \$1,050,453.41 8.39%

Instructional activities for pupils with disabilities and provided by specifically qualified personnel as required by an IEP for such pupils.

160000 Co-Curricular Activities \$207,836.45 1.66%

Instructional activities under the guidance and supervision of school staff designed to provide students such experiences as motivation, enjoyment, and improvement of skills. Co-curricular activities supplement the regular instructional activities.

170000 Other Education \$77,711.48 0.62%

Area includes the district's gifted and talented program and programs for the culturally or socially disadvantaged students.

210000 Support Services \$408,870.19 3.27%

Activities involving counseling with students and parents; consulting with other staff members on learning problems; evaluating the abilities of students; assisting students as they make their own educational and career plans and choices; assisting students in personal and social development; providing referral assistance; and working with other staff members in planning and conducting guidance programs for students.

220000 Curriculum Development/Training/Media Center \$324,084.85 2.59%

Curriculum Development - Activities designed to aid teachers in developing the curriculum materials, and understanding and appreciating the various techniques that stimulate and motivate students.

Staff Development - Activities designed to contribute to the professional or occupational growth and competence of the instructional staff during the time of their service to the school system or school. Among these activities are workshops, demonstrations, school visits, courses for college credit, sabbatical leaves, and travel leaves.

Media Center - Activities concerned with the acquisition and use of all teaching and learning resources that are accessible to all teachers and students through the Library Media Center or program.

230000 General Administration \$303,124.83 2.42%

Activities concerned with establishing and administering overall district policies. Included here are activities of the school board, district administrator.

240000 School Building Administration \$561,974.62 4.49%

Activities concerned with directing and managing the operation of a particular school. Included here are activities of the principal, and other assistants in the general supervision of school operations.

250000 Direction of Business/Buildings/Facilities/Bussing \$1,510,742.06 12.07%

Business - Activities concerned with directing, managing, and supervising the district's business operations along with the fiscal operations of the district. Included here are budgeting, receiving and disbursing funds, financial and property accounting, payroll, inventory control, internal auditing and funds management.

Buildings and Grounds - Activities concerned with keeping the physical plant open, comfortable, and safe for use. Included here are daily and seasonal operation activities concerned with sites, building, servicing of equipment and vehicles other than pupil transportation vehicles.

Facilities - Activities concerned with acquiring sites and buildings; constructing buildings and additions to buildings; structural alterations to buildings, initial installation or extension of service systems and other building and site components.

260000 Central Services \$417,685.11 3.34%

Activities of a district-wide nature, other than general administration, which support other instructional and supporting service programs.

270000 Insurance & Judgments \$106,550.00 0.85%

Insurance premiums for district liability, property, fidelity, unemployment compensation. Also recorded here are costs of insurance consultants and other costs related to the preceding items.

Judgments by courts, state, or federal agencies against the district are included in this function. Also included here are “out of court” settlements, which, if fully adjudicated, could have resulted in a judgment against the district.

280000 Capital Debt \$1,802,583.50 14.40%

Expenditures for the repayment of long-term notes, bonds, state trust fund loans, and land contracts.

300000 Community Services \$89,325.00 0.71%

Included here are expenditures for the Brillion Nature Center, the PSLO, and Community Fitness Center.

400000 Non Program Transactions \$1,323,600.01 10.57%

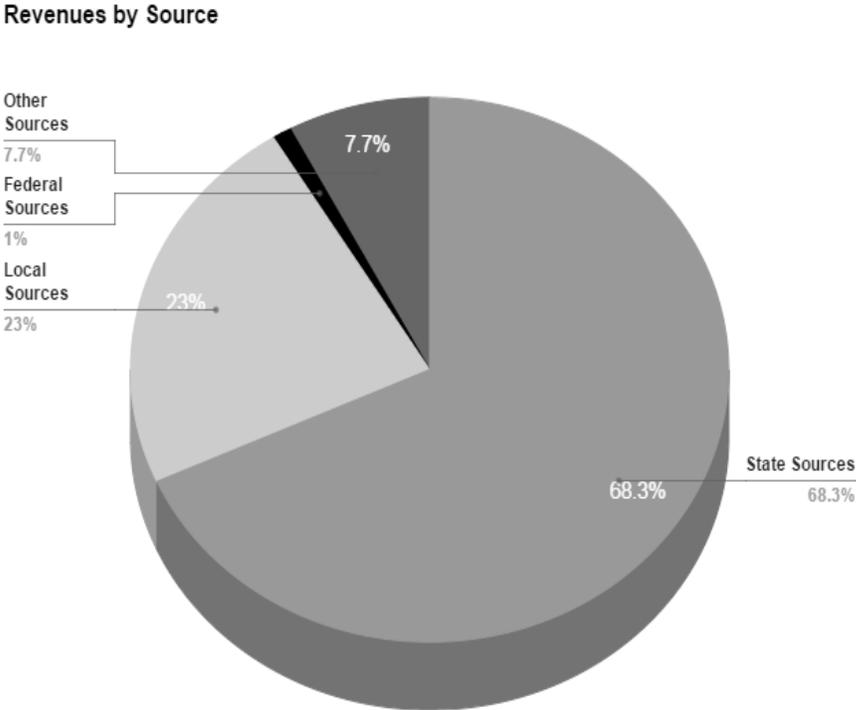
Inter-fund transfers, payments to other public and private agencies for instructional services, and open enrollment payments.

Where Does the Money Come From?

School finance regulations specify the amount of dollars the district is permitted to raise from property taxes and general state aid for general operating purposes. This amount is called the Revenue Limit. Brillion Public Schools receives 90.17% of its money from these two revenues sources: aid payments from the state – 66.83% and property tax – 23.34%.

In 2015-2016, the district is anticipating that approximately 1.14% of its total funding will be received from the federal government and 8.69% from all other sources.

Overall, revenues for 2015-2016 are estimated to increase \$43,572 from the prior year.



Property Taxes

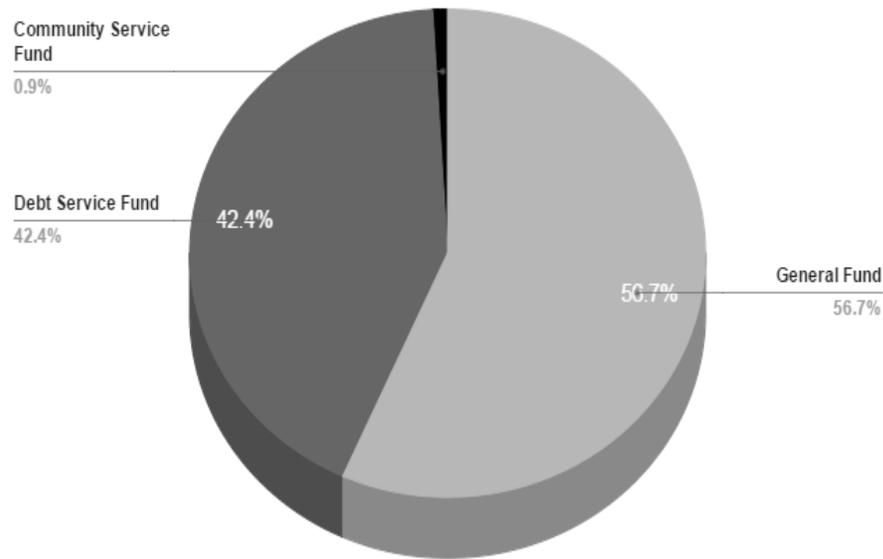
The property tax levy required to support the 2015-2016 budget as of the writing of this narrative is estimated to be \$3,569,034 -- a decrease of \$149,633 or 4.02% over the previous year.

The estimated property tax rate for 2015-2016 is \$10.36 per \$1,000 of equalized property value. The property tax impact for a home valued at \$100,000 is \$1,036 for 2015-2016.

The property tax levy and tax rate are estimates. A number of factors will change the actual levy and rate before the final levy is set by the School Board in October. These factors include actual enrollment and actual property values determined in September, and the amount of state general aid determined in October.

Property taxes support general education programs, repayment of long-term debt, and community programs. The chart illustrates that 59.65% of the tax levy is used to support general education programs, 39.40% to repay debt and 0.95% for community programs

Composition of Interim Property Tax Levy



Where does the Money Go?

The school district analyzes expenditures from two different perspectives – function and object. Function is the purpose for which expenditure is made and an object is the goods or services purchased. The multiple perspectives are a different way of looking at the same expenditures.

In regards to objects, the single largest cost is wages and benefits for staff. Salaries and benefits account for 61.04% of all district costs.

In the function perspective, direct instruction is the district’s biggest cost at 45.29% (\$5,669,769.04). Support, which includes librarians and counselors, accounts for 5.86% (\$732,955.04) of costs. The administration category is 22.32% (\$2,793,526.62) of costs and includes the offices of the building principals, superintendent, and business services as well as utilities, cleaning, safety and maintenance of the buildings and transportation. Expenditures for debt 14.40% (\$1,802,583.50) is for repayment of long-term debt incurred for various construction, renovation and expansion projects. Other costs 12.14% (\$1,519,475.01) includes such functions as insurance, inter-fund transfers, payment to other public and private agencies for instructional serves, open enrollment payments and community service expenditures.

**Consolidated Budget – Preliminary/Interim
2014-2015 with comparison to 2015-2016**

| GENERAL OPERATIONS | 2014-2015 UNAUDITED | 2015-2016 PROPOSED BUDGET |
|---------------------------|--------------------------------|--------------------------------------|
| INSTRUCTION | | |
| Regular | \$3,687,971.01 | \$3,685,836.56 |
| Vocational | 384,762.45 | 365,703.56 |
| Special | 1,077,054.29 | 1,050,453.41 |
| Other | <u>550,029.12</u> | <u>567,775.51</u> |
| Subtotal | 5,699,816.87 | 5,669,769.04 |
| SUPPORT SERVICES | | |
| Pupil | 395,881.22 | 408,870.19 |

| | | |
|-------------------------|---------------------------------|---------------------------------|
| Instructional/Libraries | 346,522.29 | 324,084.85 |
| General Administration | 270,219.79 | 303,124.83 |
| Building Administration | 543,578.55 | 561,974.62 |
| Business Administration | 166,495.20 | 174,876.90 |
| Building and Grounds | 1,412,663.36 | 1,335,865.16 |
| Central Services | 340,066.01 | 417,685.11 |
| Insurance | 91,874.01 | 106,500.00 |
| Debt Payments | 1,797,919.27 | 1,802,583.50 |
| Food Service | 465,943.75 | 587,357.73 |
| Community Service | 99,883.12 | 89,325.00 |
| Subtotal | 5,931,046.57 | 6,112,297.89 |
| | | |
| TOTAL OPERATIONS | \$11,630,863.44 ===== | \$11,782,066.93 ===== |

**Consolidated Budget – Preliminary/Interim
Comparison of Tax Levies**

| FUND | Audited 2011-2012 | Audited 2012-2013 | Audited 2013-2014 | Unaudited 2014-2015 | Budgeted 2015-2016 |
|--|------------------------------|------------------------------|------------------------------|--------------------------------|-------------------------------|
| General | \$2,070,529 | \$2,130,731 | \$2,181,357 | \$2,260,573 | \$2,128,841 |
| Non-Referendum Debt Service | 98,089 | 94,375 | 98,558 | 97,570 | 96,679 |
| Referendum Debt Service | 1,207,036 | 1,251,381 | 1,221,232 | 1,326,524 | 1,309,514 |
| Community Service | 34,000 | 34,000 | 34,000 | 34,000 | 34,000 |
| TOTAL SCHOOL LEVY | 3,409,654 | 3,510,487 | 3,535,147 | 3,718,667 | 3,569,034 |
| Total School Levy Dollar Increase/(Decrease) from previous year | 62,427 | 100,833 | 24,660 | 183,520 | (149,633) |
| General Fund Dollar Increase/(Decrease) from previous year | 49,073 | 60,202 | 50,626 | 79,216 | (131,732) |
| Referendum Debt Increase/(Decrease) from previous year | 3,889 | 44,345 | (30,149) | 105,292 | (17,010) |
| Community Service Fund Increase/(Decrease) from previous year | 8,000 | 0 | 0 | 0 | 0 |
| Percentage Increase/(Decrease) Total Levy from prior year | 1.87% | 2.96% | .70% | 5.19% | (4.02) |

Analysis of Costs

School districts analyze costs in various ways. One method is per pupil costs reported by the Department of Public Instruction as Total Educational Cost (TEC) per Pupil. Brillion remains well below the state average for TEC. TEC includes educational costs, transportation, facility expansion, and debt service.

Capital Planning

The district is currently in the process of completing a \$2.95 million dollar renovation project at the K-8 building. Major components of this project include consolidating the District, Middle School and Elementary School offices and relocating the kitchen and cafeteria to the main floor. Additionally, the District continues to work through design layouts and funding for the proposed \$1.7 million dollar renovation of the current Elementary multi purpose room into a state of the art STEM education center.

The completion of these projects will close Phase II of the K-8 building renovation plan presented to District residents in February 2010. Phase III of planned renovations to the K-8 building, which include addressing remaining HVAC concerns, Elementary bathrooms, current

cafeteria and kitchen space (which will be unused after Phase II renovations are complete) , and lower level locker rooms will be addressed within the next 3-5 years.

Brillion Public School Board of Education Salary History

| <u>School Year</u> | <u>President Salary</u> | <u>All Other Members Salary</u> | <u>Per Diem All Day Meeting</u> | <u>Committee Meeting</u> |
|--------------------|-------------------------|---------------------------------|---------------------------------|--------------------------|
| 2014-2015 | \$1545 | \$1442 | \$123.60 | \$41.20 |
| 2013-2014 | \$1545 | \$1442 | \$123.60 | \$41.20 |
| 2012-2013 | \$1500 | \$1400 | \$120 | \$40 |
| 2011-2012 | \$1500 | \$1400 | \$120 | \$40 |
| 2010-2011 | \$1500 | \$1400 | \$100 | \$40 |
| 2009-2010 | \$1500 | \$1400 | \$100 | \$40 |
| 2008-2009 | \$1500 | \$1400 | \$100 | \$30 |
| 2007-2008 | \$1500 | \$1400 | \$100 | \$30 |
| 2006-2007 | \$1500 | \$1400 | \$100 | \$30 |
| 2005-2006 | \$1500 | \$1400 | \$100 | \$30 |
| 2004-2005 | \$1500 | \$1400 | \$100 | \$30 |
| 2003-2004 | \$1300 | \$1200 | \$80 | \$30 |
| 2002-2003 | \$1300 | \$1200 | \$80 | \$30 |
| 2001-2002 | \$1300 | \$1200 | \$80 | \$30 |
| 2000-2001 | \$1200 | \$1100 | \$80 | \$30 |
| 1999-2000 | \$1200 | \$1100 | \$70 | \$20 |
| 1998-1999 | \$1000 | \$900 | \$70 | \$20 |
| 1997-1998 | \$1000 | \$900 | \$70 | \$20 |
| 1996-1997 | \$850 | \$750 | \$70 | \$20 |
| 1995-1996 | \$850 | \$750 | \$60 | \$10 |
| 1994-1995 | \$770 | \$660 | \$60 | \$10 |
| 1993-1994 | \$770 | \$660 | \$60 | \$10 |
| 1992-1993 | \$700 | \$600 | \$60 | \$10 |
| 1991-1992 | \$700 | \$600 | \$40 | \$10 |
| 1990-1991 | \$700 | \$600 | \$40 | \$10 |

Salaries, per diems, and committee meeting pays are increased at Annual Meetings prior to the school year.

Board members are reimbursed for actual expenses and mileage for meetings out of the school district.

Eastern Wisconsin Conference Salary Comparison

| DISTRICT | NO. OF BOARD MEMBERS | NO. OF REGULAR BOARD MEETINGS PER MONTH | COMPENSATION |
|------------------------|-----------------------------|--|--|
| Brillion | 7 | 2 | \$1545/yr (P) \$1442 (VCTO) |
| Chilton | 5 | 1 | \$1000/yr (all) |
| Kiel | 7 | 2 | \$50 per Regular BOE meeting |
| New Holstein | 7 | 1 | \$825/yr (all) |
| Sheboygan Falls | 7 | 1 | \$1,322.41/yr (all) |
| Two Rivers | 7 | 2 | 0 |
| Valders | 7 | 1 | \$1300/yr (all) |

Key: P = President
V = Vice President
C = Clerk
T = Treasurer
O = Other Board Members

